



Employment Application
(Please Read Carefully)

We appreciate your consideration of The Fresh Catch Inc. as a prospective employer. We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons.

Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

I hereby authorize the potential employer to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that persons need for a reasonable accommodation as required by the ADA.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant Name

Date _____

Please print or type the information below:

POSITION(S) OF INTEREST

REFERRAL SOURCE ADVERTISEMENT EMPLOYEE
 RELATIVE WALK-IN WEBSITE OTHER

NAME OF SOURCE (if applicable)

NAME

ADDRESS

CITY _____

STATE _____ ZIP CODE _____

PHONE # _____

MOBILE PHONE # _____

EMAIL

NOTIFY IN CASE OF EMERGENCY

PHONE # _____

DATE AVAILABLE TO START

LAST DATE AVAILABLE

TYPE OF EMPLOYMENT DESIRED FULL TIME PART TIME

TEMPORARY SEASONAL INTERNSHIP

HOURS PER WEEK DESIRED _____

AVAILABLE TO WORK DAYS EVENINGS WEEKENDS

DESIRED WAGE \$/HR _____

REFERENCES (do not include relatives or employers)

NAME _____

PHONE _____

YEARS KNOWN _____

NAME _____

PHONE _____

YEARS KNOWN _____

NAME _____

PHONE _____

YEARS KNOWN _____

Have you ever worked for The Fresh Catch Inc. before?

If yes, please state when and in which department

Are there any days or hours that you will be unable to work?

If yes, please specify which days and hours

Are you willing and able to report to work on time every day on a consistent basis? _____

Can you submit proof of legal employment authorization and identity? _____

Will you follow all the safety rules of our company? _____

Have you ever been convicted of a crime in the last 7 years? _____

If yes, please explain (a conviction will not automatically bar employment)

Do you have any formal liquor training or food handling? (servsafe, allergy awareness, TIPS) _____

Would you be willing to take the courses for these classes when offered? _____

INTEREST & SKILLS

Please describe why you are interested in working at The Fresh Catch Inc. and list any skills which qualify you for a position.

EMPLOYED FROM _____

TO _____

SALARY _____

JOB _____

SUMMARY _____

REASON FOR LEAVING _____

EMPLOYER _____

POSITION HELD _____

ADDRESS _____

PHONE # _____

IMMEDIATE SUPERVISOR AND TITLE _____

EMPLOYED FROM _____

TO _____

SALARY _____

JOB _____

SUMMARY _____

REASON FOR LEAVING _____

OTHER SKILLS AND QUALIFICATIONS

Summarize and job-related training, skills, licenses, certificates, and/or other qualifications.

EDUCATIONAL HISTORY

List school name and location, years completed, course of study, and any degrees earned.

HIGH SCHOOL

COLLEGE

TECHNICAL TRAINING

OTHER

If I accept an employment position at The Fresh Catch Inc., I am aware of the following:

Please Initial

_____ Any uniforms, keys, name tags, employee manuals, etc. issued to me must be maintained in the best possible condition and returned at the end of employment.

_____ This position involves lifting items of varying weights, which could require reaching, bending, and stooping.

_____ This position requires me to be active for the entire shift.

_____ Part of my responsibility in this position includes side work duties before, during and after each shift. These specific duties will vary from day to day.

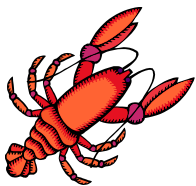
_____ I know that my schedule will include a mix of day and evening shift and will include midweek and weekend hours, as well as holidays.

_____ I know that my shift does not end until all side work is complete. All team members combine their efforts to complete side work.

_____ Once a schedule has been posted, it is my responsibility to find a replacement for a shift that I am unable to work.

_____ I realize that I cannot carry or use a cell phone or iPod (or any audio device) while on duty.

_____ I realize that I cannot use the Internet for personal use while on duty.



The Fresh Catch Inc.
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